

Saksiam Leasing Public Company Limited Procurement Policy

Saksiam Leasing Public Company Limited places corporate emphasis on procurement, which serves as a vital process supporting the operations and business activities of the Company. This policy is established to demonstrate the Company's absolute commitment against all forms of corruption, and to define clear standards and operating guidelines for the procurement process. In accordance with sustainable development paths, this framework aims to build stakeholder trust through exceptional, transparent, and fair procurement practices under a unified management framework.

The Company hereby establishes the Procurement Policy as follows:

1. The Company shall conduct procurement processes in accordance with designated criteria, taking into full account quality, price, quantity, servicing, and responsiveness. Utmost priority shall be placed on efficiency and effectiveness, alongside responsibility toward the environment, economy, society, and corporate governance (ESG).
2. The Company shall execute supplier selection systematically, fairly, and transparently, backed by stringent controls. The Company shall actively support suppliers who operate with business ethics, social responsibility, and environmental stewardship. Due diligence and caution must be exercised regarding transactions with individuals or juristic persons engaged in illegal activities, corruption, or behaviors indicating potential misconduct.
3. The Company shall ensure that all procurement operations are transparent, fair, and accountable, while strictly complying with all relevant laws and regulations.
4. The Company shall treat all suppliers, contractors, and bidders with fairness and equity without exploitation. Accurate, complete, clear, and sufficient information shall be provided equally. The Company strictly prohibits the disclosure of any pricing or quantity information received from the selected parties to other competing suppliers or bidders.
5. The Company shall execute procurement processes with deliberate consideration of Environmental, Social, and Governance (ESG) impacts.
6. The Company shall strictly comply with its Anti-Corruption Policy, opposing all forms of corruption, whether direct or indirect. Any violation or non-compliance with the Anti-Corruption Policy may result in legal actions against the involved suppliers or contractors.
7. The Company maintains a strict policy prohibiting its employees from giving or receiving gifts, hospitality, entertainment, or any other direct or indirect benefits from any suppliers, contractors, or bidders.
8. The Company shall provide opportunities for all stakeholders to report grievances or whistleblowing through the Company's designated whistleblowing channels in the event that any actions fail to comply with this policy.

It is the duty of all directors, executives, and employees to support, drive, and strictly comply with this Procurement Policy and its management framework.

This Procurement Policy was officially approved by the Board of Directors at the Board Meeting No. 3/2021 on May 12, 2021.

Announced on May 17, 2021.

(Mr. Siwaphong Boonsalee)

Managing Director