

Saksiam Leasing Public Company Limited

Environmental Policy and Guidelines

Saksiam Leasing Public Company Limited is committed to environmental stewardship alongside operating its business with high efficiency. The Company recognizes that environmental protection is a critical matter that yields profound benefits for organizational personnel, customers, communities, society, and the nation. To ensure maximum effectiveness in sustainable environmental and energy conservation, the Company has established the following guidelines for directors and executives to strictly implement:

1. Regulatory Compliance and Legal Alignment

The Company shall strictly focus on compliance with all applicable laws, rules, and regulations concerning the environment.

2. Environmental Protection and Pollution Control

The Company shall protect, control, and mitigate pollution or waste generated by internal organizational activities through the deliberate selection of eco-friendly materials and equipment, alongside implementing comprehensive greenhouse gas (GHG) management.

3. Energy Conservation and Efficient Resource Utilization

The Company is firmly committed to managing water resources, electrical energy, and fuel fuel-efficiently and with optimal capability.

4. Employee Education and Capacity Building

The Company shall promote knowledge and cultivate awareness among organizational personnel regarding the environmental impacts of energy and resource consumption.

5. Eco-Friendly Investment and Sustainable Innovation

- The Company shall invest in eco-friendly projects and alternative energy initiatives, with a core emphasis on leveraging information technology in its service delivery to reduce the consumption of expendable resources.
- The Company shall integrate the concept of Innovation Management as a foundational framework for developing responsible financial products and services. These offerings shall be designed to foster diverse economic, social, and/or environmental benefits, while comprehensively and effectively responding to all customer segments.

6. Environmental Public Relations and Communication

The Company shall conduct public relations, communicate, and disseminate information both internally and externally to raise awareness of environmental issues, instill an eco-conscious mindset, and demonstrate the Company's unwavering commitment to operating its business with environmental care.

This Environmental Policy and Guidelines was officially approved by the Board of Directors at the Board Meeting No. 3/2564 on May 12, 2021.

Announced on May 17, 2021.

(Mr. Siwaphong Boonsalee)

Managing Director