

**Saksiam Leasing Public Company Limited**  
**Occupational Health, Safety, and Working Environment Policy**

To ensure that operations regarding occupational health and safety are conducted with continuous efficiency, and to place the highest corporate priority on safety alongside the performance of employee duties, the Company hereby establishes the Occupational Health, Safety, and Working Environment Policy as follows:

1. Every employee shall recognize the importance of their operations and strictly prioritize safety as the first order of business.
2. The Company shall ensure consistent auditing, maintenance, and improvement of workplaces, tools, and personal protective equipment (PPE) to remain in fully functional and optimal condition at all times.
3. Every business unit and department shall strictly comply with the safety standards and regulations established by the Company or the Occupational Health, Safety, and Working Environment Committee.
4. The Company shall utilize employee cooperation and compliance regarding occupational safety as one of the key criteria for performance evaluations. Supervisors at all levels have a designated duty to oversee, govern, and support safe and continuous operations, and every employee must strictly cooperate with all safety implementations.

**This Occupational Health, Safety, and Working Environment Policy was officially approved by the Board of Directors at the Board Meeting No. 4/2019 on March 11, 2019.**

Announced on April 3, 2019.

(Mr. Siwaphong Boonsalee)

Managing Director